

Q.29 DO OVER:			
Still Want to Be Professor?	Definitely No		0.3%
	Probably No	2.2%	3.1%
	Not Sure	12.9%	8.7%
	Probably Yes	25.8%	29.3%
	Definitely Yes	59.1%	58.6%

Q.30 GENERAL OPINIONS:			
Western Civ Foundation of Undergrad Curr	Disagree Strongly	17.4%	19.8%
	Disagree Somewhat	38.0%	37.4%
	Agree Somewhat	30.4%	32.4%
	Agree Strongly	14.1%	10.4%
College Can Ban Extreme Speakers	Disagree Strongly	44.1%	49.2%
	Disagree Somewhat	37.6%	32.6%
	Agree Somewhat	12.9%	15.4%
	Agree Strongly	5.4%	2.8%
College Increases Earning Power	Disagree Strongly	50.0%	53.0%
	Disagree Somewhat	41.5%	36.7%
	Agree Somewhat	7.4%	9.7%
	Agree Strongly	1.1%	0.6%
Diversity Leads to Underprep Students	Disagree Strongly	37.6%	45.1%
	Disagree Somewhat	43.0%	37.9%
	Agree Somewhat	15.1%	14.4%
	Agree Strongly	4.3%	2.5%
Colleges Should be Involved in Soc Probs	Disagree Strongly	7.6%	7.2%
	Disagree Somewhat	21.7%	26.0%
	Agree Somewhat	52.2%	54.5%
	Agree Strongly	18.5%	12.2%
Tenure is an Outmoded Concept	Disagree Strongly	43.0%	48.3%
	Disagree Somewhat	39.8%	29.6%
	Agree Somewhat	12.9%	16.5%
	Agree Strongly	4.3%	5.6%
Encourage Students to Do Community Svc	Disagree Strongly	5.3%	1.6%
	Disagree Somewhat	11.7%	10.3%
	Agree Somewhat	61.7%	66.9%
	Agree Strongly	21.3%	21.3%
Tenure Attracts Best Minds to Academe	Disagree Strongly	4.3%	7.5%
	Disagree Somewhat	22.8%	22.9%
	Agree Somewhat	41.3%	38.6%
	Agree Strongly	31.5%	31.0%

2004-05 HERI Faculty Survey

Oberlin Peer Group

		Oberlin	Peer Group
Diverse Student Body Enhances Education	Disagree Strongly	1.1%	0.9%
	Disagree Somewhat	7.4%	4.1%
	Agree Somewhat	37.2%	28.4%
	Agree Strongly	54.3%	66.6%
Indiv Can Do Little to Change Society	Disagree Strongly	45.7%	39.7%
	Disagree Somewhat	39.4%	41.3%
	Agree Somewhat	10.6%	17.8%
	Agree Strongly	4.3%	1.3%
Colls Should Be Concerned w/Spirit Dev	Disagree Strongly	50.0%	41.0%
	Disagree Somewhat	34.0%	31.5%
	Agree Somewhat	16.0%	25.2%
	Agree Strongly		2.2%
Colls Should Work w/Surrounding Cmities	Disagree Strongly	4.3%	4.4%
	Disagree Somewhat	14.1%	19.1%
	Agree Somewhat	56.5%	62.2%
	Agree Strongly	25.0%	14.4%
Spirituality of Fac has no Place in Acad	Disagree Strongly	7.6%	12.5%
	Disagree Somewhat	31.5%	43.9%
	Agree Somewhat	29.3%	23.2%
	Agree Strongly	31.5%	20.4%
Cmty Svc in Courses Poor Use of Resource	Disagree Strongly	38.3%	36.9%
	Disagree Somewhat	41.5%	45.4%
	Agree Somewhat	14.9%	12.3%
	Agree Strongly	5.3%	5.4%

Q.33 POLITICAL VIEW:			
Political Orientation	Conservative		4.6%
	Middle of Road	20.0%	15.2%
	Liberal	65.6%	60.9%
	Far left	14.4%	19.2%

Q.34 SATISFACTION:			
Salary and Fringe Benefits	Not Satisfied	5.3%	4.0%
	Marginally Satisfied	21.1%	11.3%
	Satisfied	51.6%	49.4%
	Very Satisfied	22.1%	35.3%
Opportunity for Scholarly Pursuits	Not Satisfied	13.2%	12.5%
	Marginally Satisfied	25.3%	25.7%
	Satisfied	47.3%	39.4%
	Very Satisfied	14.3%	22.3%
Teaching Load	Not Satisfied	15.1%	19.1%
	Marginally Satisfied	29.0%	26.8%
	Satisfied	41.9%	44.9%
	Very Satisfied	14.0%	9.2%
Quality of Students	Not Satisfied		0.6%
	Marginally Satisfied	9.5%	3.4%
	Satisfied	48.4%	34.8%
	Very Satisfied	42.1%	61.2%
Office/Lab Space	Not Satisfied	6.3%	5.2%
	Marginally Satisfied	13.7%	3.7%
	Satisfied	37.9%	36.1%
	Very Satisfied	42.1%	55.0%
Autonomy and Independence	Not Satisfied		1.2%
	Marginally Satisfied	1.1%	3.1%
	Satisfied	40.0%	31.0%
	Very Satisfied	58.9%	64.7%
Professional Relations w/Faculty	Not Satisfied	3.2%	6.7%
	Marginally Satisfied	15.8%	11.7%
	Satisfied	55.8%	41.4%
	Very Satisfied	25.3%	40.2%
Social Relations w/Faculty	Not Satisfied	9.8%	8.8%
	Marginally Satisfied	18.5%	19.2%
	Satisfied	55.4%	43.1%
	Very Satisfied	16.3%	28.9%
Competency of Colleagues	Not Satisfied	2.1%	2.2%
	Marginally Satisfied	6.3%	9.3%
	Satisfied	51.6%	37.0%
	Very Satisfied	40.0%	51.5%

2004-05 HERI Faculty Survey

Oberlin Peer Group

Visibility for Jobs at Other Insts	Not Satisfied	10.5%	11.4%
	Marginally Satisfied	21.1%	29.5%
	Satisfied	49.1%	41.5%
	Very Satisfied	19.3%	17.6%
Relationships with Administration	Not Satisfied	20.7%	10.5%
	Marginally Satisfied	28.3%	21.2%
	Satisfied	40.2%	45.5%
	Very Satisfied	10.9%	22.8%
Overall Job Satisfaction	Not Satisfied	1.1%	3.4%
	Marginally Satisfied	12.6%	10.5%
	Satisfied	51.6%	46.9%
	Very Satisfied	34.7%	39.2%
Opportunity to Develop New Ideas	Not Satisfied		2.5%
	Marginally Satisfied	13.8%	12.0%
	Satisfied	47.9%	36.6%
	Very Satisfied	38.3%	48.9%
Avialability of Child Care	Not Satisfied	62.5%	77.5%
	Marginally Satisfied	12.5%	9.3%
	Satisfied	20.8%	10.9%
	Very Satisfied	4.2%	2.3%
Prospects for Career Advancement	Not Satisfied	9.0%	8.9%
	Marginally Satisfied	21.8%	18.6%
	Satisfied	50.0%	54.6%
	Very Satisfied	19.2%	17.8%
Clerical/Administrative Support	Not Satisfied	9.8%	10.5%
	Marginally Satisfied	28.3%	21.5%
	Satisfied	44.6%	41.8%
	Very Satisfied	17.4%	26.2%