

Q.31 SOURCES OF STRESS:			
Household Responsibilities	Not At All	29.5%	21.2%
	Somewhat	49.5%	52.3%
	Extensive	21.1%	26.5%
Child Care	Not At All	73.1%	58.3%
	Somewhat	17.2%	25.8%
	Extensive	9.7%	16.0%
Care of Elderly Parent	Not At All	69.5%	69.6%
	Somewhat	23.2%	19.9%
	Extensive	7.4%	10.4%
My Physical Health	Not At All	47.4%	50.3%
	Somewhat	40.0%	41.7%
	Extensive	12.6%	8.0%
Health of Spouse/Partner	Not At All	65.6%	67.0%
	Somewhat	24.7%	28.7%
	Extensive	9.7%	4.4%
Review/Promotion Process	Not At All	56.8%	55.6%
	Somewhat	27.4%	26.5%
	Extensive	15.8%	17.9%
Subtle Discrimination	Not At All	75.8%	71.7%
	Somewhat	20.0%	22.5%
	Extensive	4.2%	5.8%
Personal Finances	Not At All	52.6%	48.2%
	Somewhat	36.8%	40.8%
	Extensive	10.5%	11.0%
Committee Work	Not At All	43.2%	40.9%
	Somewhat	40.0%	45.2%
	Extensive	16.8%	13.8%
Faculty Meetings	Not At All	49.5%	51.4%
	Somewhat	43.2%	41.2%
	Extensive	7.4%	7.4%
Research/Publishing Demands	Not At All	28.4%	27.5%
	Somewhat	50.5%	46.9%
	Extensive	21.1%	25.6%
Inst Procedures and "Red Tape"	Not At All	50.5%	51.1%
	Somewhat	36.8%	39.7%
	Extensive	12.6%	9.2%
Teaching Load	Not At All	31.6%	26.4%
	Somewhat	47.4%	46.9%
	Extensive	21.1%	26.7%
Children's Problems	Not At All	64.9%	64.3%
	Somewhat	27.7%	28.9%
	Extensive	7.4%	6.8%

**2004-05 HERI Faculty Survey****Oberlin Peer Group**

		Oberlin	Peer Group
Marital Friction	Not At All	76.6%	76.6%
	Somewhat	20.2%	19.3%
	Extensive	3.2%	4.0%
Lack of Personal Time	Not At All	29.5%	16.3%
	Somewhat	40.0%	48.6%
	Extensive	30.5%	35.1%
Keeping Up with Info Technology	Not At All	49.5%	44.9%
	Somewhat	44.2%	50.2%
	Extensive	6.3%	5.0%
Job Security	Not At All	73.7%	78.2%
	Somewhat	14.7%	11.7%
	Extensive	11.6%	10.1%
Being Part of Dual-career Couple	Not At All	55.3%	55.5%
	Somewhat	30.9%	32.4%
	Extensive	13.8%	12.1%
Self-imposed High Expectations	Not At All	18.9%	12.3%
	Somewhat	43.2%	46.6%
	Extensive	37.9%	41.0%
Change in Work Responsibilities	Not At All	67.0%	66.4%
	Somewhat	22.3%	24.7%
	Extensive	10.6%	9.0%
Working w/Underprepared Students	Not At All	70.5%	70.5%
	Somewhat	29.5%	27.1%
	Extensive		2.5%