#### **Oberlin College Strategic Planning Process 2013-2020**

3 working groups

preliminary planning steps

- Define process and goals
- Community input
- Board approval

2014 | 2015

## framing, scenario work & info gathering

- Oberlin data
- Topics and trends assessment
- Community input
- Scenario development
- Outside experts

#### discussions & deliberations

- Refine scenarios
- Identify threats & opportunities
- Perform analysis, identify issues and themes, propose recommendations

## preliminary report to community

- Receive comments and modify as appropriate
- Prepare final report for submission to board

## recommendations & action steps

- Develop strategic priorities for 5-10 yrs
- Propose Oberlin actions for 1-3 yrs

2015 | 2016

# board receives and acts upon report

- Board approval
- Endorsement by GF & GFC

through 2020

#### implementation & assessment

- Set priorities for implementation
- Identify owners for implementation

Planning Advisory Group

Steering Committee

Board of Trustees & Implementation Owners